



## Paul Skewes - Speaker Bio

Paul Skewes has spent more than twenty years shaping how teams function under pressure. A former military operator with postgraduate qualifications in leadership and organisational coaching, he's worked across four continents and has experienced the challenges when culture and strategy collide.

That arc, from jungle outposts to corporate conference rooms, sharpened Paul's focus on how trust and performance hinge on daily human choices. He's operated inside fragile transitions and high-risk environments, watching fear, silence, and lack of ownership destabilise teams, and he's seen the shift when simple, intentional moves reset connection and trust.

Paul is known for straight talk and steady humour that cut through complexity. He brings calm authority to the stage, with a wry edge that keeps serious ideas engaging while avoiding the jargon and theatrics that drain real performance.

Audiences meet a speaker who has lived the realities he describes and who shows, with practical tools and intent, how to rebuild trust, ignite accountability, and lift performance.

**(160 Words)**

Paul Skewes has spent more than twenty years helping teams lead and work well under pressure.

A former military operator with postgraduate credentials in leadership and organisational coaching, he's guided leaders and frontline supervisors through large-scale change and high-stakes decisions.

His career spans executive boardrooms and remote operations, giving him a rare view of how culture and performance hinge on everyday choices. Known for straight talk, calm authority and quiet wit, Paul avoids the jargon or theatrics that drain real performance. He shows how simple, intentional actions rebuild trust and spark accountability, leaving teams stronger and leaders more capable without ever resorting to buzzwords or gimmicks.

**(106 Words)**

Paul Skewes has spent two decades helping teams lead and work well under pressure. A former military operator with postgraduate qualifications in leadership coaching, he blends clear thinking with quiet wit, showing how simple, intentional actions rebuild trust and spark accountability—without the jargon or theatrics that drain real performance.

**(50 Words)**

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